

WORKING GROUP F:

CAPACITY BUILDING FOR INSTITUTIONAL GOVERNANCE AND UNIVERSITY MANAGEMENT –PRACTICE ORIENTED AND INTERNATIONAL: SUMMARY AND CONCLUSION

- Input: The Dos and Don'ts of Capacity Building for University Management—Ms. Michaela Martin,
- Chaired and reported by Prof. Dr. Peter Mayer
- Two case studies: Capacity Building for ASEAN Deans Asian and European Institutions Working Together – Dr. Supra Wimbari
- Capacity Building for University Management –Perspective from Thailand – Dr. Piniti Ratananukul

Key concept: capacity development

A. Dos in capacity development (CD)

1. Being coherent
2. Being focused on organizational development
3. Being flexible and action-oriented
4. Managing CD person

B. Capacity Building for ASEAN Deans

- Training collaborations
 1. UNISTAFF (University Staff Development Program)
 2. IDC—SEA
 - 2.1 IDC SEA Course Modules:
 - Changing Nature of University Governance
 - Strategies of Faculty Management
 - Leadership
 - Importance of Networking
 - Quality Management
 - Financial Management
 - Soft-skills
 3. Indonesian and University Leadership Programs

C. The Thai Higher Education Experience on Capacity Building

Capacity Building for University Management—Perspective from Thailand

1. Profile of Thailand Higher Education
2. University Governance
3. Principal Administrators
4. Problems of University Management
 - 4.1 Limited in fields of expertise
 - 4.2 Unprepared for managerial role
 - 4.3 Lack of understanding in principles and philosophy of university management
 - 4.4 Lack of knowledge and experience in management
 - 4.5 Applied past experiences in management
 - 4.6 Insufficient forward-looking
 - 4.7 Insufficient focus on academic management

Framework for Capacity Building

1. Strengthening University Council
2. Enhancing Managerial Capacity of executives
3. Enhancing capability of supportive staff
4. Developing executive of newly established university

